Forecasting with confidence



Brett Ansley

Interim
Delivery Director



















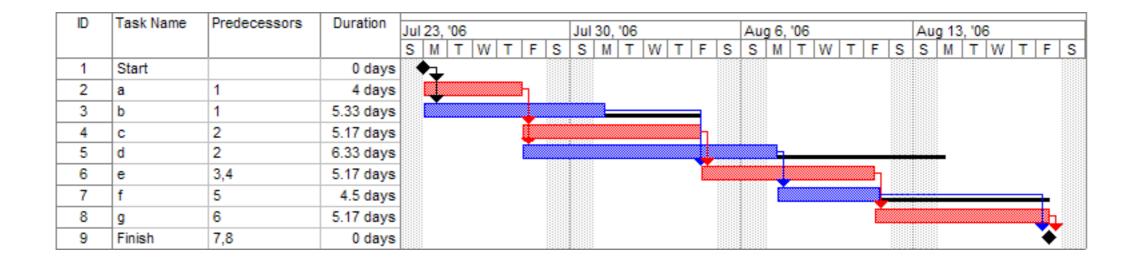




@pbansley brett@brettansley.co.uk



How I got here

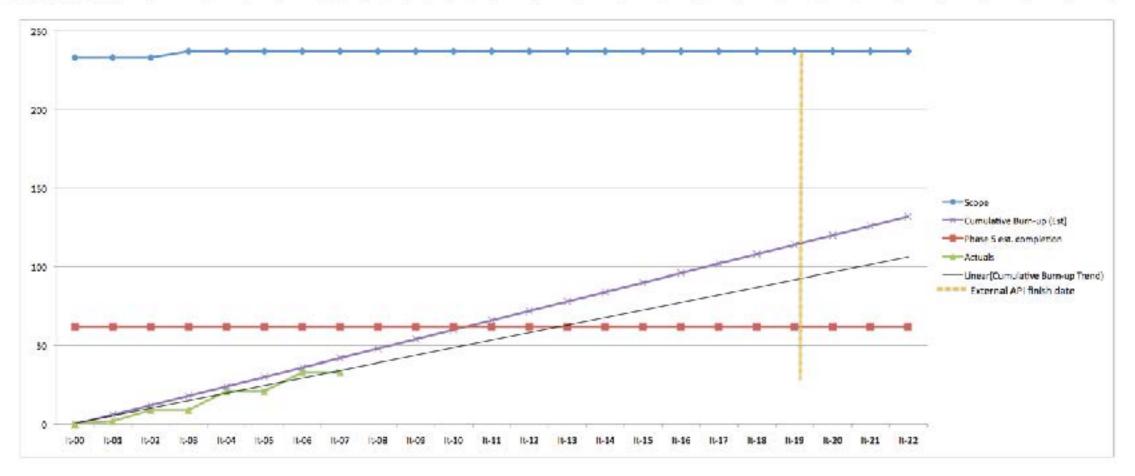




How I got here

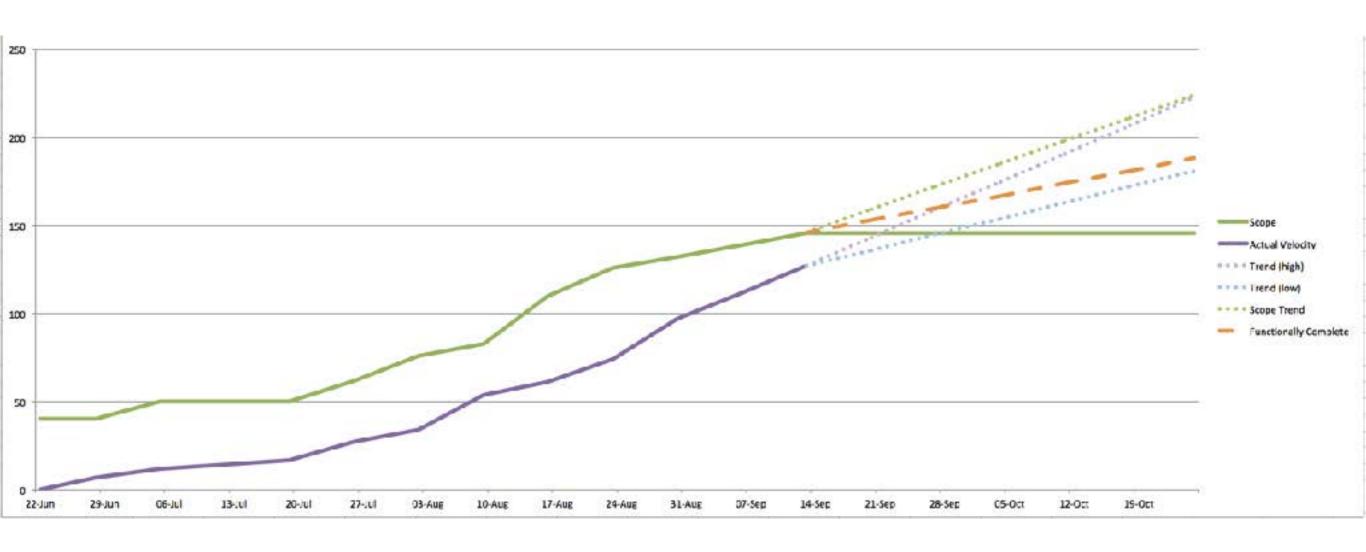
Burn Up

Phase / Release	Sprint 0												ev										
Start Date	05-Ju	12-Jul	19-Jul	28-Jul	02-Aug	09-Aug	16-Aug	23-Aug	30-Aug	06-Sep	13-Sep	20-Ѕер	27-Sep	01-0d	11-0d	18-Oct	25-Oct	01-Nov	C8-Nov	15-Nov	22-Nov	29-Nov	06-Dec
End Date	11-Jul	18-Jul	26-Jul	01-Aug	OB-Aug	15-Aug	22-Aug	29-Aug	05-8cp	12-Sep	19-Sop	26-Ecp	08-Oct	10-Oct	17-Det	24-Oct	31-Oct	07-Nov	14-Nov	21-Nov	28-Nov	05-Dac	12-Dec
Iteration #	8-00	11-01	It-02	11-03	It-64	H-05	It-06	H-07	M-08	It-09	It-10	H-11	It-12	B-13	H-14	It-15	II-15	It-17	It-18	It-19	It-20	B-21	It-22
Scope	233	233	233	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237
Phase 6 est. completion	82	62	62	62	62	82	62	82	82	62	62	82	82	82	62	62	62	62	62	62	62	62	62
Weekly Burn (Est)	D	6	€	- 6	6	В	- 8	6	В	- 6	6	В	- 6	В	- 6	- 6	6	- 6	- 6	- 6	- 6	В	6
Weekly Burn Actual	D	2	7	0	12	. 0	12	0															
Cumulative Burn-up (Est)	D	6	12	18	24	30	38	42	4B	54	60	88	72	7B	84	90	96	102	108	114	120	128	132
Cumulative Burn-up Actual	0	2	9	9	21	21	33	33				8	9	1				-					
Cumulative Burn-up Trend					21	21	33	33															



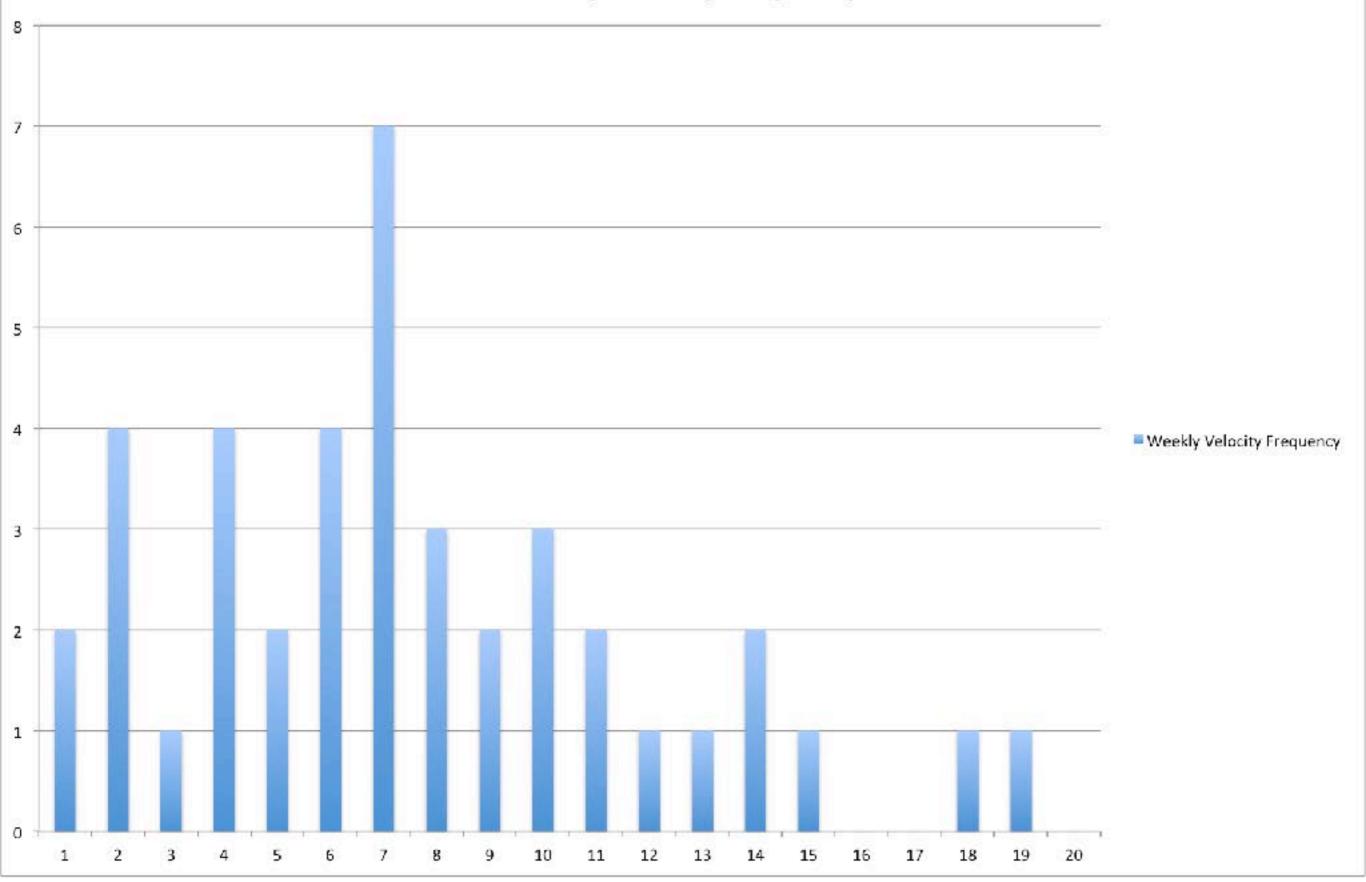


How I got here



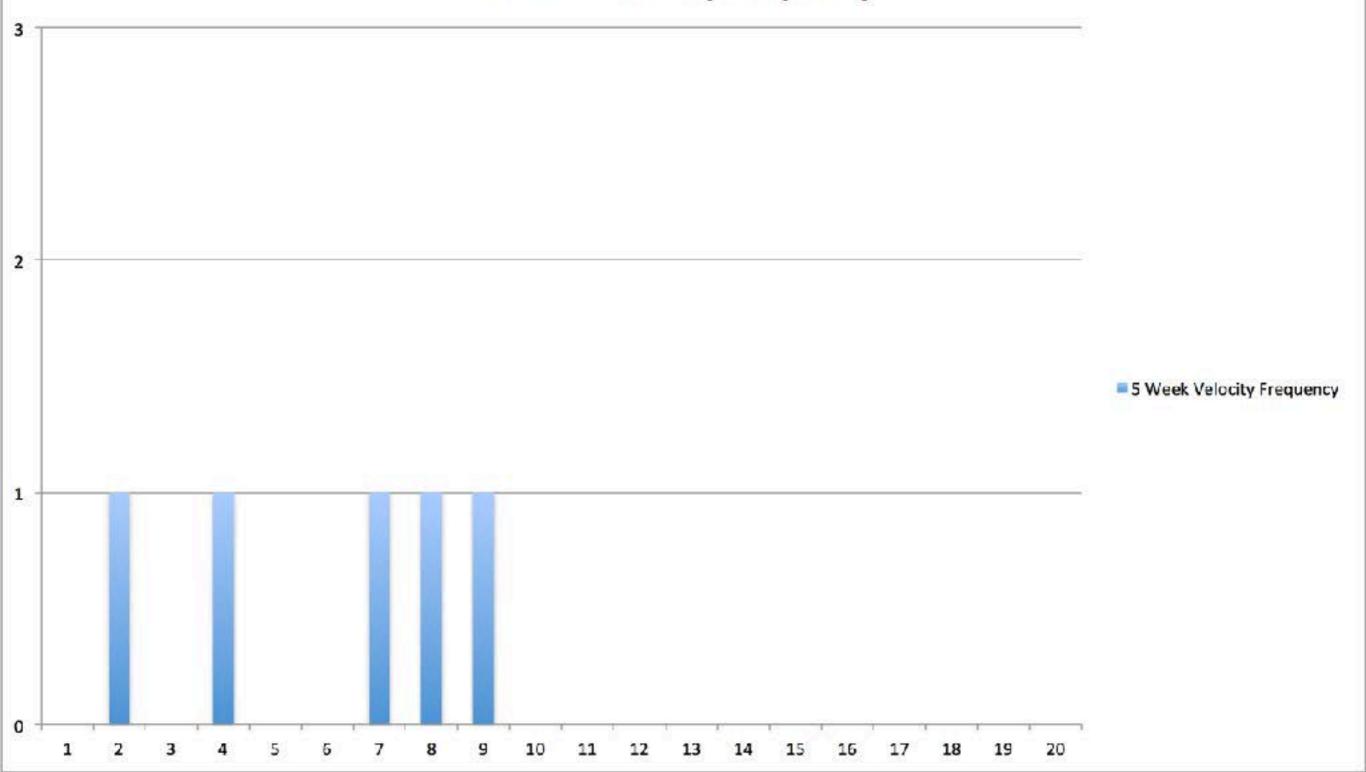


Weekly Velocity Frequency





5 Week Velocity Frequency



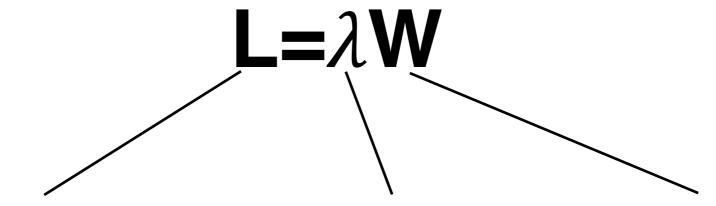


Little's L\u03b2W

 $L=\lambda W$



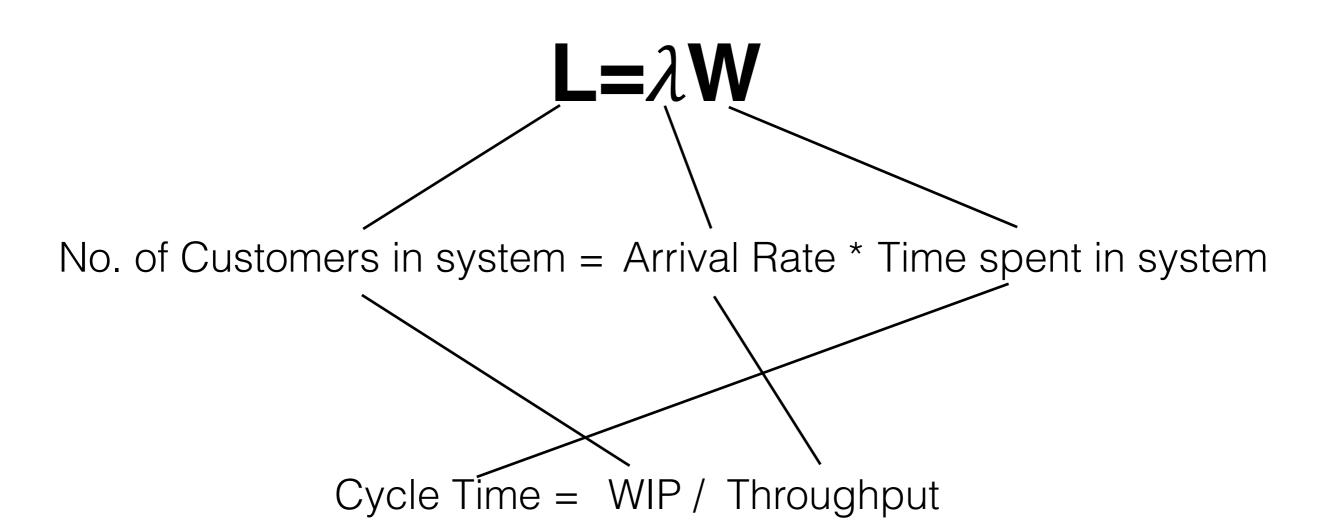
Little's L\u03b2w



No. of Customers in system = Arrival Rate * Time spent in system

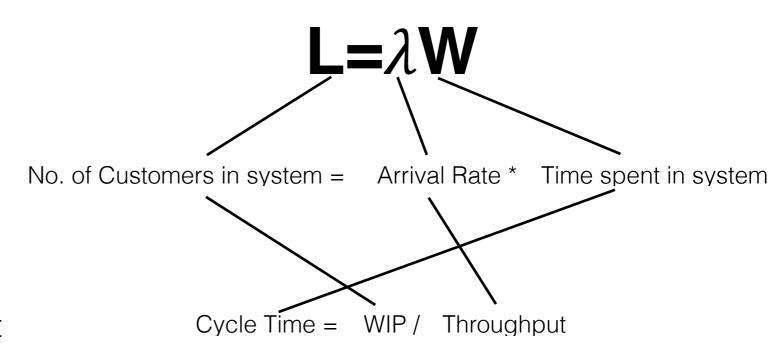


Little's Lλw





Little's L\u03b2w



ASSUMPTIONS

- All measurement units are consistent
- Conservation of Flow which assumes
 - *Average Arrival Rate == Average Departure Rate
 - *All work that enters the system flows through to completion and exits
- System is "stable"
 - *The average age of WIP is neither increasing or decreasing
 - *The total amount of WIP is roughly the same at the beginning and at the end

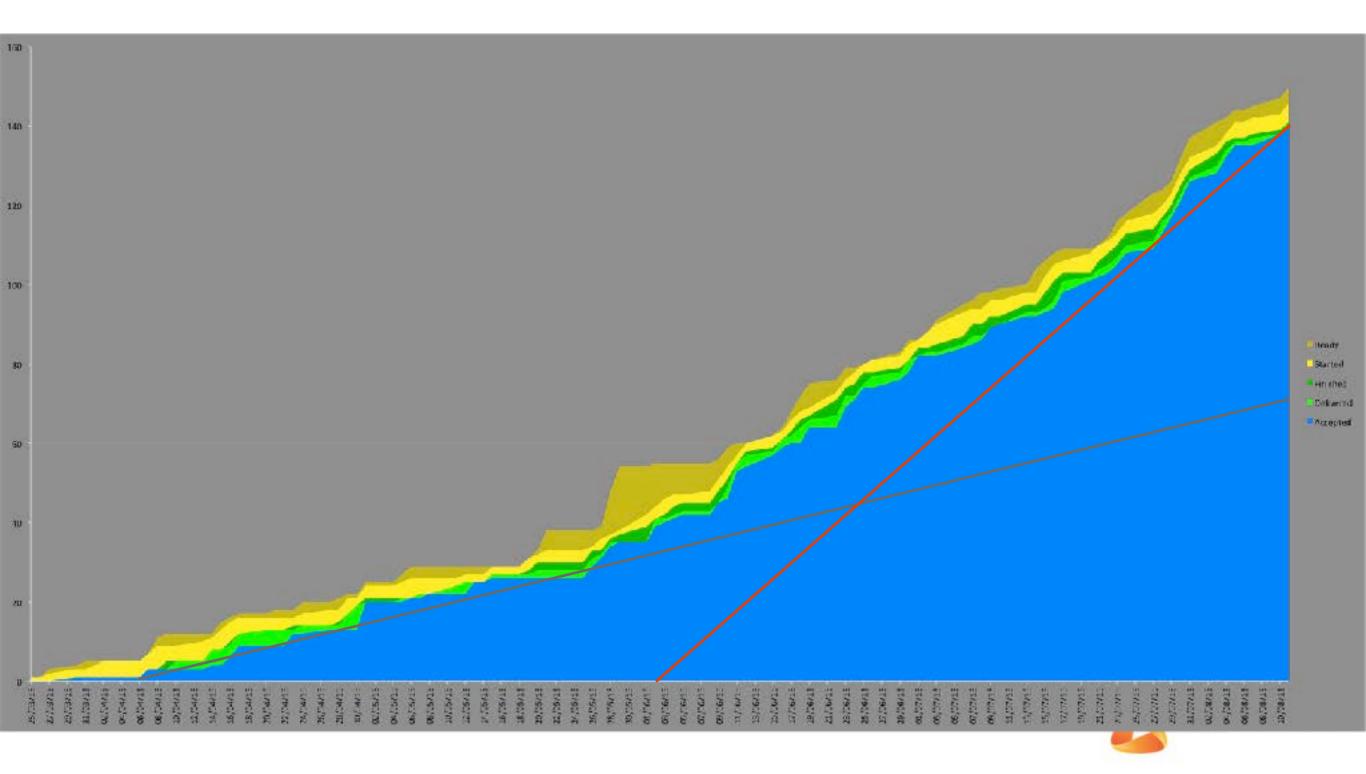


Little's Lλw

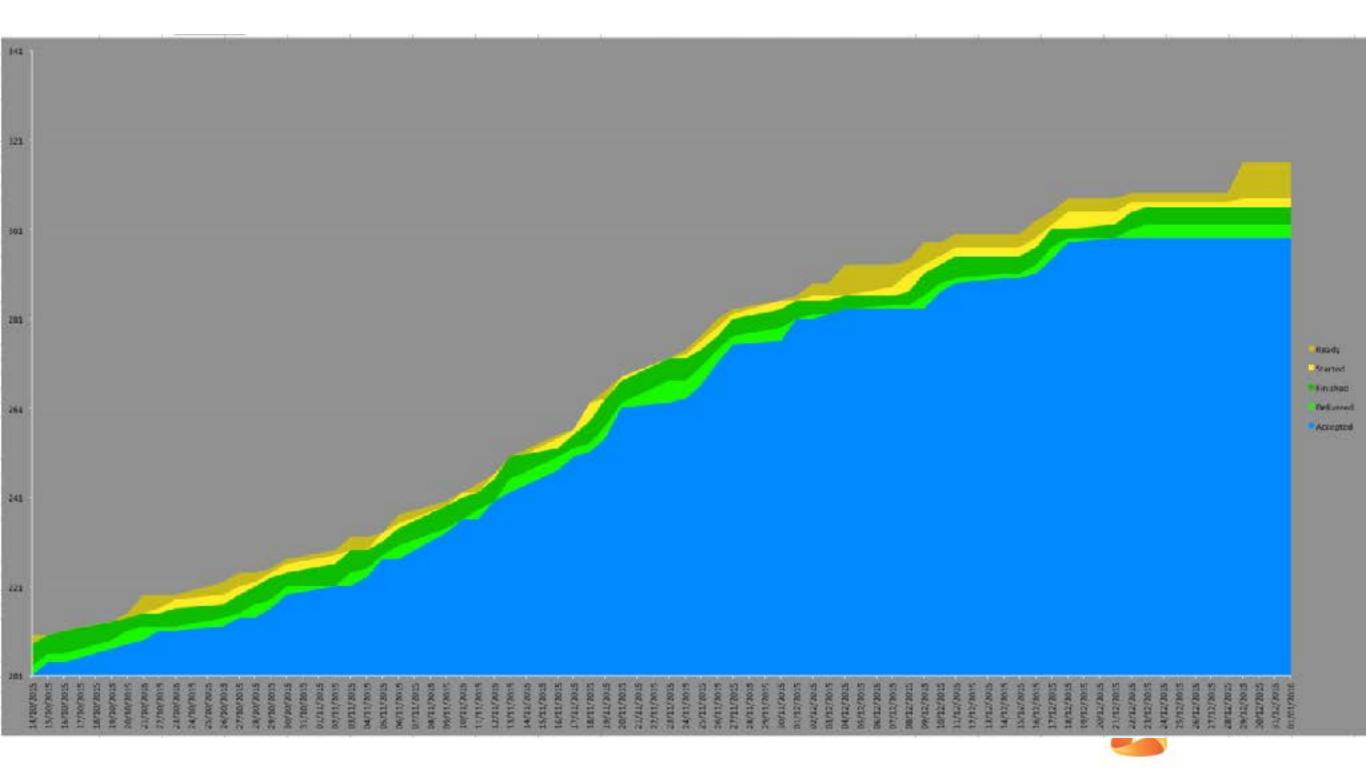
- Explicitly Record:
 - Cycle time
 - WIP
 - Throughput



Cumulative Flow 1



Cumulative Flow 2



Heuristic forecasting

- Traditional "Agile" forecasting is heuristic
 - Points
 - Burn-up / burn-down
 - "Planning games"

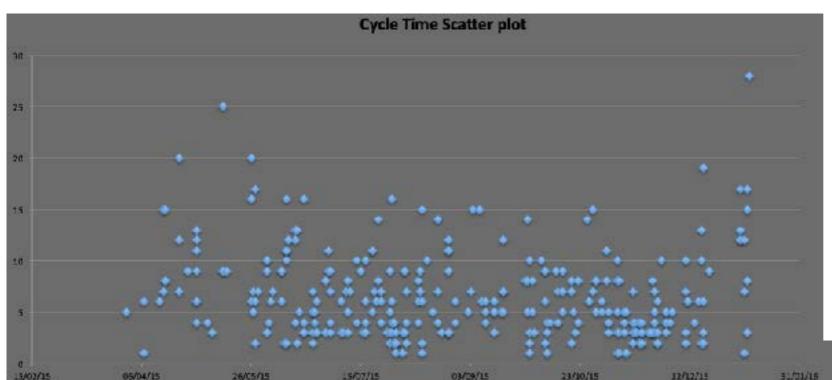


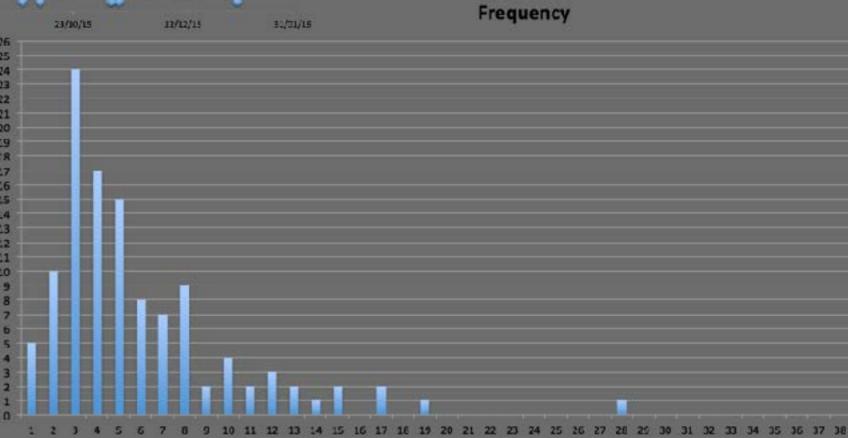
Heuristic forecasting

- Fall foul of cognitive biases
 - Confirmation bias
 - Optimism bias
 - Familiarity bias
- Miss small events that don't happen often but cumulatively have a big impact

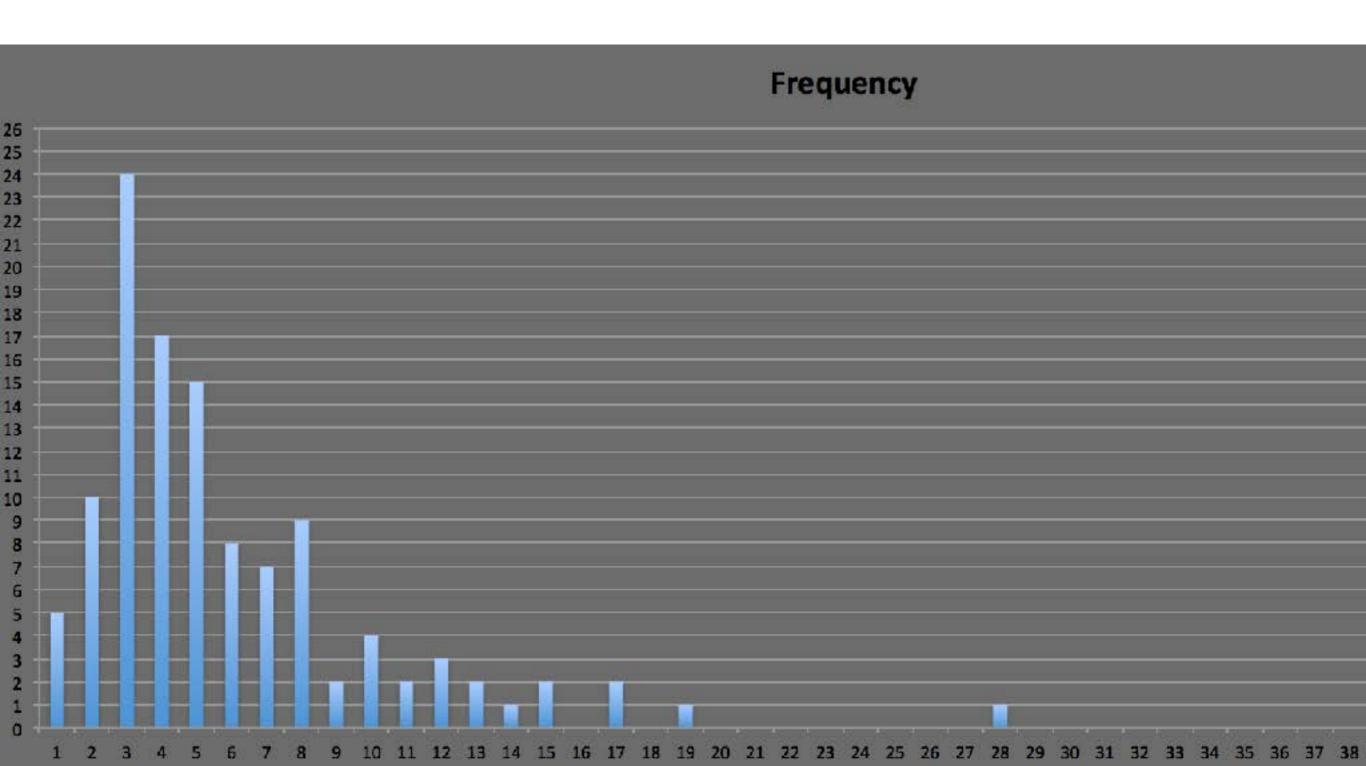


Looking at the data





Looking at the data



Stochastic forecasting

- Using a statistical model to forecast project delivery
- Model based on historic data



Factors

- WIP
- Cycle time
- Bug rate
- Rate of change of scope
- Team size
- Rate of change of average age of stories



Complicated forecasting

- Needs a stochastic model
- Uses Monte Carlo simulations based on the model



Building a model

- Need less data points than you think
- Start simple
- Layer complexity
- Use history to refine



Building a model

```
<!-- Staffing numbers for each skillset with some ranges to test-->
<?parameter name="FrontEnd" value="4" type="number" lewest="1" highest="5" step="1" ?>
       <?parameter name="BackEnd" value="8" type="number" lowest="3" highest="1" step="1" >>
<?parameter name="Testers" value="2" type="number" lowest="1" highest="4" step="1" ?>
       <!-- This allows us to model risk - we predict that a certain percentage of work will -->
       <!-- require us to do more work to correct issues that arise->
       <?parameter name="PerformanceRiskPercentage" value="30" type="number" lowest="0" highest="100" step="1" ≯>
       <!-- cost per day used to calculate running project staff cost -->
       <?parameter name="CostPerDayPerPerson" value="$185" type="currency" lowest="105" highest="245" step="10"?>
<?parameter name="RevenuePerMonth" value="$18000" type="currency" ?>
19
28
21
22
23
        <!--- How many stories do we need to deliver?-->
        <?parameter name="StoryCount" value="100" lowest="90" highest="180" step="10" ?>
        ssetupe
         <forecastDate startDate="@StartDate"
           costPerDay="=@CostPerDayPerPerson = [@FrentEnd + @BackEnd + @Testers )*
            revenue="@RevenuePerMonth" revenueUnit="nonth" />
         <backlog type="custon" nameFormat="{1}" shuffle="true">
                <! features that need to be delivered - all MUST HAVES ->
34
35
                <deliverable name="Features">
                  <custom mame="Stories" count="@StoryCount"/>
                </deliverable>
                <!-- % chance that there will be nemary and performance issues that need to be remedied -->
                <deliverable name="RISK: P1 Issues" skipPercentage="=100.0-(gPerformanceRiskPercentage * 1.0)" >
                  <custom name="P1 Issue (0)" count="5" />
                </deliverable>
         </backlage
45
46
            <columns>
                scolumn id="1" buffer="true" wipLimit="3">Dev Readys/column>
47
48
                <column id="2" estimateDistribution="DevelopmentDistribution" wipLimit="=(@frontEnd+@BackEnd)-3" displayWidth="2">Development</column>
                <column id="3" buffer="true" wipLimit="3">Test Ready</column>
                <column id="4" estimateDistribution="TestDistribution" wipLimit="=@Testers+2">Test</column>
58
51
52
            </columns>
        <distributions>
                 cdistribution name="DevelopmentDistribution" shape="custom" parameters="2,8.1853,3,0.0526,4,0.1579,7,8.2105,8,8.0526,9,0.1053,18,0.0526,12,0.0526,13,8.0526
                  numberType="integer" />
               <distribution name="TestDistribution" shape="custon" parameters="1.0.5,2.8.1875,3.8.125,4.9.125,7.0.9625" numberType="integer" />
55
56
        </distributions>
            <!-- BlockingEvents; Add any number of events that inhibit progress of a card -->
58
59
            <!-- Cards that are blocked will not move to the next column until the block time expires. -->
            <blockingEvents>
                <blockingEvent columnId="2" occurrenceLowBound="4" occurrenceHighBound="18"
estimateLowBound="1" estimateHighBound="3">
                       Block dev (missing requirement)
53 64 65 67 68 99 77 77 77 76
                </blockingEvent>
                <blockingEvent columnId="4" occurrenceType="percentage" occurrenceLowBound="10" occurrenceHighBound="25"</pre>
                       estimateLowBound="1" estimateHighBound="2">
                       Block testing (no environment)
                </blockingEvent>
           </blockingEvents>
                <defect columnId="2" startsInColumnId="2"
                  occurrenceLowBound="1" occurrenceHighBound="3">
Bug found in Testing ({8})
                </defect>
```



```
1
     <simulation name="Forecasting" locale="en-US">
2
3
       <execute intervalUnit="days">
4
           <visual />
5
       </execute>
6
7
       <setup>
8
9
         <forecastDate startDate="01/07/2016" />
10
11
         <!-- start by putting 30 items into the backlog -->
         <backlog type="simple" simpleCount="30" />
12
13
14
         <columns>
15
           <column id="1" buffer="true" wipLimit="3">Dev Ready</column>
           <column id="2" estimateDistribution="DevelopmentDistribution"</pre>
16
17
             wipLimit="5" displayWidth="2">Development</column>
18
         </columns>
19
         <distributions>
20
21
           <distribution name="DevelopmentDistribution" shape="custom"</pre>
22
             parameters="2,0.1053,3,0.0526,4,0.1579,5,0.1579,7,0.2105,8,
23
             0.0526,9,0.1053,10,0.0526,12,0.0526,13,0.0526"
24
             numberType="integer" />
25
         </distributions>
26
27
       </setup>
28
29
     </simulation>
30
```

n

```
1
     <simulation name="Forecasting" locale="en-US">
 2
 3
       <execute intervalUnit="days">
           <visual />
 4
 5
       </execute>
 6
 7
       <setup>
 8
 9
         <forecastDate startDate="01/07/2016" />
10
11
         <!-- start by putting 30 items into the backlog -->
         <backlog type="simple" simpleCount="30" />
12
13
14
         <columns>
15
           <column id="1" buffer="true" wipLimit="3">Dev Ready</column>
16
           <column id="2" estimateDistribution="DevelopmentDistribution"</pre>
             wipLimit="5" displayWidth="2">Development</column>
17
18
         </columns>
19
20
         <blookingEvents>
           <blockingEvent columnId="2" occurrenceLowBound="4" occurrenceHighBound="10"</pre>
21
             estimateLowBound="1" estimateHighBound="3">
22
             Block dev (missing requirement)
23
         </blockingEvent>
24
25
26
27
         <distributions>
28
           <distribution name="DevelopmentDistribution" shape="custom"</pre>
29
             parameters="2,0.1053,3,0.0526,4,0.1579,5,0.1579,7,0.2105,8,
             0.0526,9,0.1053,10,0.0526,12,0.0526,13,0.0526"
30
31
             numberType="integer" />
32
         </distributions>
33
34
       </setup>
35
                                                                                           ban
36
     </simulation>
37
```

```
<simulation name="Forecasting" locale="en-US">
 1
 2
       <execute intervalUnit="days">
           <visual />
 4
 5
       </execute>
 6
 7
       <setup>
 8
         <forecastDate startDate="01/07/2016" />
10
11
         <!-- start by putting 30 items into the backlog -->
12
         <backlog type="simple" simpleCount="30" />
13
14
         <columns>
           <column id="1" buffer="true" wipLimit="3">Dev Ready</column>
15
           <column id="2" estimateDistribution="DevelopmentDistribution"</pre>
16
             wipLimit="5" displayWidth="2">Development</column>
17
         </columns>
18
19
20
         <blookingEvents>
           <blockingEvent columnId="2" occurrenceLowBound="4" occurrenceHighBound="10"</pre>
21
             estimateLowBound="1" estimateHighBound="3">
22
23
             Block dev (missing requirement)
24
         </blockingEvent>
75
26
         <addedScopes>
27
           <addedScope occurrenceLowBound="2" occurrenceHighBound="4" />
28
         </addedScopes>
20
         <distributions>
30
31
           <distribution name="DevelopmentDistribution" shape="custom"</pre>
32
             parameters="2,0.1053,3,0.0526,4,0.1579,5,0.1579,7,0.2105,8,
33
             0.0526,9,0.1053,10,0.0526,12,0.0526,13,0.0526"
             numberType="integer" />
34
         </distributions>
35
36
37
       </setup>
38
                                                                                           Kanban
39
     </simulation>
40
```

```
<simulation name="Forecasting" locale="en-US">
 1
 2
 3
       <execute intervalUnit="days">
           <visual />
 4
 5
       </execute>
 6
 7
       <setup>
 8
 9
         <forecastDate startDate="01/07/2016" />
10
11
         <!-- start by putting 30 items into the backlog -->
12
         <backlog type="simple" simpleCount="30" />
13
14
         <columns>
           <column id="1" buffer="true" wipLimit="3">Dev Ready</column>
15
16
           <column id="2" estimateDistribution="DevelopmentDistribution"</pre>
             wipLimit="5" displayWidth="2">Development</column>
17
18
         </columns>
19
20
         <br/>
<br/>
dlockingEvents>
21
           <blockingEvent columnId="2" occurrenceLowBound="4" occurrenceHighBound="10"</pre>
22
             estimateLowBound="1" estimateHighBound="3">
23
             Block dev (missing requirement)
24
         </blockingEvent>
25
26
         <addedScopes>
27
           <addedScope occurrenceLowBound="2" occurrenceHighBound="4" />
28
         </addedScopes>
29
30
         <defects>
31
           <defect columnId="2" startsInColumnId="2"</pre>
32
             occurrenceLowBound="10" occurrenceHighBound="20">
33
             Bug found in Testing ({0})
           </defect>
34
35
36
         <distributions>
37
           <distribution name="DevelopmentDistribution" shape="custom"</pre>
38
             parameters="2,0.1053,3,0.0526,4,0.1579,5,0.1579,7,0.2105,8,
             0.0526,9,0.1053,10,0.0526,12,0.0526,13,0.0526"
39
40
             numberType="integer" />
         </distributions>
41
42
43
       </setup>
                                                                                            LeanKanban
44
45
     </simulation>
```

46

```
<simulation name="Forecasting" locale="en-US">
 3
       <execute intervalUnit="days">
 4
           <visual />
 5
       </execute>
 6
       <setup>
 8
 9
         <forecastDate startDate="01/07/2016" />
10
11
         <!-- start by putting 30 items into the backlog -->
         <backlog type="simple" simpleCount="30" />
12
13
14
         <columns>
15
           <column id="1" buffer="true" wipLimit="3">Dev Ready</column>
16
           <column id="2" estimateDistribution="DevelopmentDistribution"</pre>
             wipLimit="5" displayWidth="2">Development</column>
17
           <column id="3" buffer="true" wipLimit="3">Test Ready</column>
18
           <column id="4" estimateDistribution="TestDistribution" wipLimit="2">Test</column>
19
         </columns>
20
21
22
         <br/>
<br/>
dlockingEvents>
           <blockingEvent columnId="2" occurrenceLowBound="4" occurrenceHighBound="10"</pre>
23
             estimateLowBound="1" estimateHighBound="3">
24
             Block dev (missing requirement)
25
26
         </blockingEvent>
27
         <addedScopes>
28
29
           <addedScope occurrenceLowBound="2" occurrenceHighBound="4" />
30
         </addedScopes>
31
32
     <defects>
           <defect columnId="2" startsInColumnId="2"
33
             occurrenceLowBound="10" occurrenceHighBound="20">
34
35
             Bug found in Testing ({0})
           </defect>
36
37
38
         <distributions>
           <distribution name="DevelopmentDistribution" shape="custom"</pre>
39
             parameters="2,0.1053,3,0.0526,4,0.1579,5,0.1579,7,0.2105,8,
40
41
             0.0526,9,0.1053,10,0.0526,12,0.0526,13,0.0526
42
             numberType="integer" />
           <distribution name="TestDistribution" shape="custom"</pre>
43
             parameters="1,0.6,2,0.2,3,0.15,5,0.05" numberType="integer" />
44
45
         </distributions>
46
47
       </setup>
48
49
     </simulation>
50
```

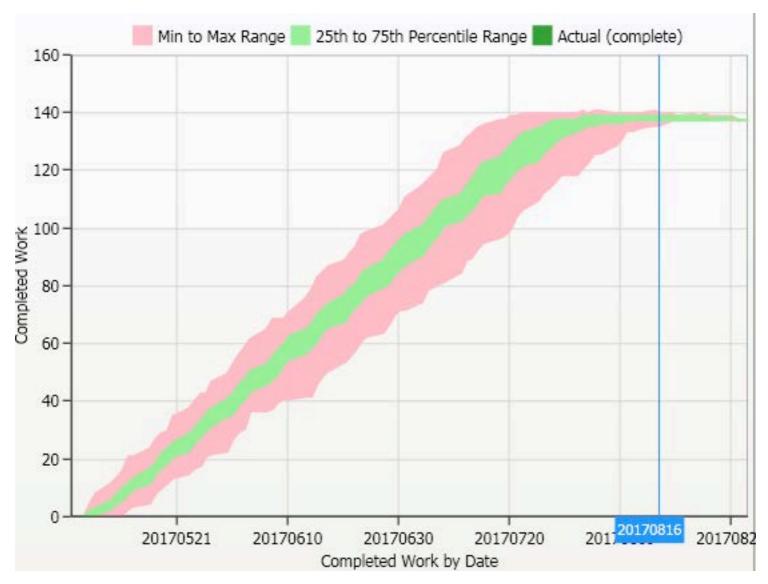


Validating a model

- Test against historic data
- Run multiple tests
- Keep validating every time you use the model (in case something has changed)



Forecasting with a model





Forecasting with a model

- Monte Carlo simulation
- 85th percentile
- Quote as a range
- Reducing variance improves forecasts



It's all about variance

ASSUMPTIONS

- All measurement units are consistent
- Conservation of Flow which assumes
 - *Average Arrival Rate == Average Departure Rate
 - *All work that enters the system flows through to completion and exits
- System is "stable"
 - *The average age of WIP is neither increasing or decreasing
 - *The total amount of WIP is roughly the same at the beginning and at the end



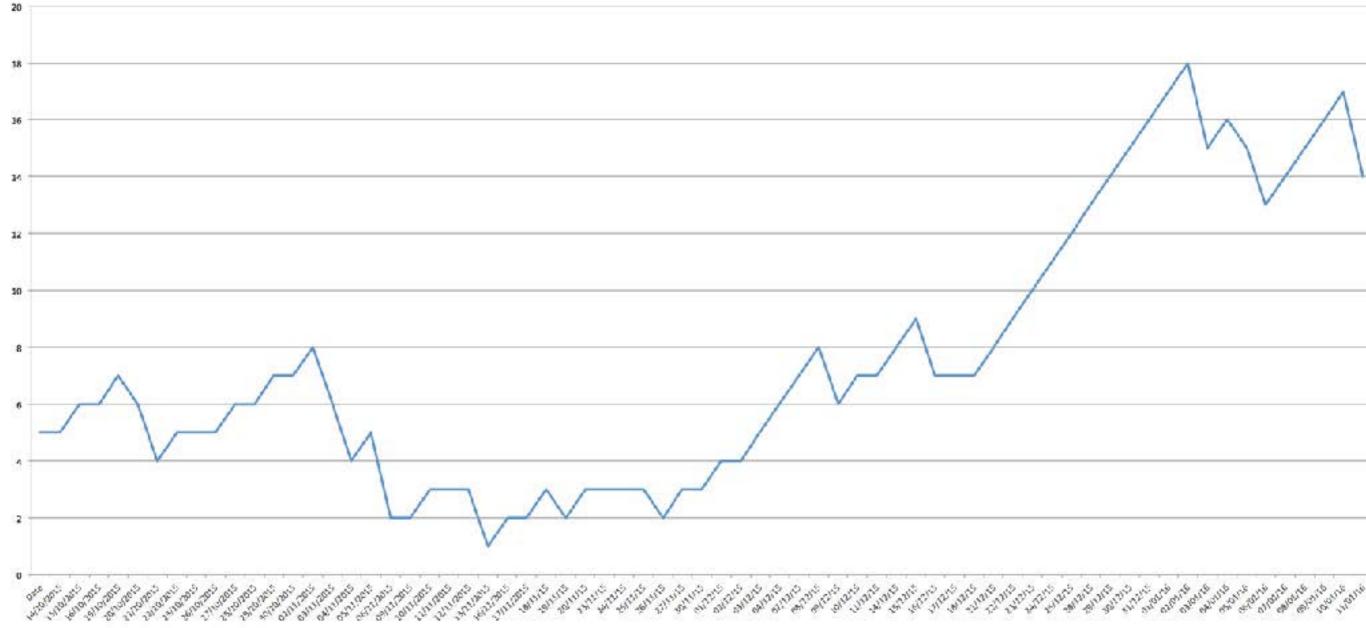
It's all about variance

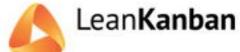
- Make assumptions explicit
- 85th Percentile
- 85th to 50th percentile split (indicator of variance)
- Variance introduced by instability (changing average age)



Example of moving to stochastic forecasting

Average estimated age





Dashboard

		Cumulative for
	For Week 45	Week 36 to 45
Average Cycle Time	7.78	5.17
Median Cycle Time	6.00	4.00
Cycle Time Deviation	3.69	2.42
Min Cycle Time	2.00	1.00
Max Cycle Time	19.00	19.00
Cycle Time Mode	6.00	3.00
Cycle Time 5th percentile	2.00	2.00
Cycle Time 25th percentile	3.00	3.00
Cycle Time 50th percentile	6.00	4.00
Cycle Time 85th percentile	12.40	8.00
Cycle Time 90th percentile	14.20	9.00
Average Throughput	9.00	10.89
Median Throughput		8.00
Throughput Deviation		4.96
Min Throughput		2.00
Max Throughput		18.00
Thoughput Mode		7.00
Throughput 5th percentile		3.80
Throughput 25th percentile		7.00
Throughput 50th percentile		8.00
Throughput 85th percentile		14.65
Throughput 90th percentile		15.30



Impacts on forecast accuracy

- Instability in the project team
- Excessively large work items
- Artificial ageing



Brett Ansley

Interim
Delivery Director



@pbansley brett@brettansley.co.uk

